

**CRYSTAL LAKE PUBLIC LIBRARY BOARD OF TRUSTEES**  
**REGULAR MEETING**  
**January 20, 2021**  
**7:00 p.m.**  
**VIRTUAL ONLY**  
**AGENDA**

Because of the COVID-19, inadequate air flow inside the Library building, and an interior construction project, the Board of Library Trustees of the City of Crystal Lake will be holding a virtual meeting to consider essential business.

In lieu of in-person Public Comment, participants may submit questions or comments via e-mail to [kmartens@clpl.org](mailto:kmartens@clpl.org), with subject line – CL Library Board 1/20/21, no later than 5 pm, Wednesday, January 20, 2021. All comments received will be read aloud into the record.

Register in advance for this meeting:

[https://us02web.zoom.us/meeting/register/tZ0kc-moqT0tEtR7YCC9q\\_qdpXkB6DWipzM3](https://us02web.zoom.us/meeting/register/tZ0kc-moqT0tEtR7YCC9q_qdpXkB6DWipzM3)

After registering, you will receive a confirmation email containing information about joining the meeting.

- I. Call to order
- II. Roll call and declaration of quorum
- III. Public Comment
- IV. Board development
- V. Approval of minutes of previous meeting(s)
- VI. Committee and Board member reports
- VII. Financial reports
- VIII. Approval of disbursements
- IX. Communications
- X. Board Action
  - A. Market Benchmarking & Compensation Structure Development Project – accept report – recommendation from Personnel Committee
  - B. CLPL Classification & Pay Grades - adopt – recommendation from Personnel Committee
- XI. Board discussion
- XII. Staff Reports
- XIII. Adjournment

**The Crystal Lake Public Library -**

Helping people, of all ages and backgrounds, learn, enjoy, and better their lives.

**Mission Statement**