

**CRYSTAL LAKE PUBLIC LIBRARY BOARD OF TRUSTEES  
REGULAR MEETING  
December 14, 2022  
7:00 pm  
Crystal Lake Public Library, Ames Meeting Room**

**AGENDA**

- I. Call to order
- II. Roll call and declaration of quorum
- III. Public Comment
- IV. Board development – Annual State Standards Review
- V. Approval of minutes of previous meeting(s)
- VI. Committee and Board member reports
- VII. Financial reports
  - A. October 2022
  - B. November 2022
- VIII. Approval of disbursements
- IX. Communications
- X. Board Action
  - A. Per Capita Grant application – FY 23 approve
  - B. Personnel Committee Recommendation – Pay Range adjustment as of 12/25/22
  - C. Finance Committee Recommendations
    1. Budget Policy
    2. Approval of Disbursements Policy
  - D. Facilities Committee Recommendations
    1. Change Order for 95 Condenser Replacement
    2. Contract for Construction Manager approval
    3. Contract for Architect approval
- XI. Board discussion
- XII. Staff Reports
- XIII. Executive Session for the purposes of discussing personnel [5 ILCS 120/2(c)(1)]
- XIV. Actions related to Executive Session discussions
- XV. Adjournment

**The Crystal Lake Public Library -**  
Helping people, of all ages and backgrounds, learn, enjoy, and better their lives.  
**Mission Statement**